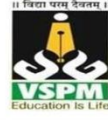




Vspm Academy Of Higher Education
Arvindbabu Deshmukh Mahavidyalaya, Bharsingi
Anti-Sexual Harrassment and Grievance Redressal Cell (GRC)



The Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non- academic matter within the campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated time.

Objectives:

The Grievance Redressal Cell has been developed to solve the grievances of the students and other stakeholders within a stipulated time period for further betterment of the students and strengthen the bonding with the institution by providing them with all kind of facilities to a satisfaction level for maintaining a convenient ambience of academic teaching and learning. According to the UGC (Grievance Redressal) Regulations, 2018, composition of the Grievance Redressal Committee.

Anti-Sexual Harrassment and Grievance Redressal Committee

Sr.No	Name	Designation
1.	Dr. Prakash Pawar, Principal	Chairman
2.	Dr. Sadhana A. Jichkar	Convener
3.	Dr. Manojkumar M. Varma	Convener
4.	Dr. Rita D. Walke	Member
5.	Dr. Smita P. Gudadhe	Member
6.	Dr. Megha R. Raghuvanshi	Member
7.	Dr. Anjali R. Gharpure	Member
8.	Ms. Manasi A. Joshi	Member
9.	Dr. Sangita S. Dhokne	Medical Representative
10.	Adv. Priyanka P. Kokate	Advocate
11.	Student Members (Session wise)	-----

Anti Ragging and Grievances Redressal Committee

Sr. No	Name	Designation
1.	Dr. Prakash D. Pawar, Principal	Chairman
2.	Mr. Ashish S. Kate	Convener
3.	Dr. Shrikant B. Thakare	Convener
4.	Mr. Vijay P. Rahangdale	Member
5.	Dr. Ramkumar P. Dongre	Member
6.	Mr. Bharat B. Madavi	Member
7.	Dr. Smita P. Gudadhe	Member
8.	Student Members (Session wise)	-----

Mechanism of the GRC

1. Grievance redressal committee (GRC) shall consider only individual grievances of specific nature of students and staff.
2. The GRC shall not consider any grievance of general applicability or of collective nature of raised collectively by more than one employee/student.
3. Post receipt of the complaint/application the committee will decide on the merit of case regarding scope of further discussion investigation and act promptly
4. The GRC may mediate between complainant and defendant against who the complaint has been made, if required.
5. GRC shall consider redressing of grievances within a reasonable time.
6. The cell will give report to the authority about the cases attended to and seek guidance from the higher authorities if required.


Scope:

The students may lodge grievance about any academic and non- academic matters related to –

- Timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination and scholarship related matters.
- Clearance and payments for various items from the library, hostels and other financial matters.
- Certain misgivings about conditions of sanitation, availability of transport, victimization by teachers and any other offensive activity.

Procedure for lodging complaint:

The students can lodge their grievance through online mechanism or the written complaints to the committee members in suggestion box.


Dr. Sachana Jichkar
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A. D. College, Bharsingi


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